

RE: ADVERTISEMENT

**REPUBLIC OF BOTSWANA
DEPARTMENT OF AGRICULTURAL RESEARCH
MINISTRY OF AGRICULTURE**

VACANCY CIRCULAR NO: 2 OF 2007

REF: NO. ED03BB16706

DATE: 02 August 2007

VACANCY: ANIMAL BREEDER (BEEF CATTLE) (1 POST)
PRINCIPAL AGRICULTURAL RESEARCH OFFICER II -D. 3

Applications are invited from suitably qualified citizen and / or non-citizen for the post in the Department of Agricultural Research – (Animal Production and Range Research / Beef Cattle Research Program)

SALARY SCALE: D3-P136, 176.00 – P150, 348.00 per annum

LEAVE: 30 working days per annual

BENEFITS

- a) Optional contributory Medical Aid Scheme (Government Pays 50% Employee pays 50%)
- b) Contributory Pension Scheme (Government pays 15% Employee pays 5%)

QUALIFICATIONS: BSc in Animal Science and MSc in Animal breeding. PhD will be an added advantage.

EXPERIENCE: 8 years experience in Animal breeding and should have at least served at supervisory level both at Private/Parastatal Must be conversant with SAS, BLUP and FORTRAN.

LOCATION: Sebele Research Station

MAIN PURPOSE OF THE JOB

Provides overall professional and technical leadership in the planning and execution of the Beef cattle research programme. To develop improved market driven technologies on sustainable management practices of beef cattle resources and ensure that these technologies are made available to the farming community through the technology transfer systems.

DUTIES

1. Translates government policy objectives, strategies and align them with departmental mandate to come up with clearly defined research objectives and innovative programmes to promote agricultural growth.
2. Participates in engaging staff, stakeholders in the strategic planning process to anticipate emerging issues that are challenging the beef cattle production sub sector.

3. Provides a supportive work environment that emphasizes human resources development, collaborate with colleagues in other institutions at national, regional and international level.
4. Reviews past and on-going research and other sources of information to identify researchable topics bearing in mind the priority research needs of the country in beef cattle production.
5. Develop research proposals and consult with peer groups and the Head of the Division to determine whether the research proposal has technical and professional merit and meets the development needs of the country.
6. Prepares and submit financial and manpower budget estimates required to execute the priority research needs of the beef cattle research programme.
7. Prepares strategic as well as annual work plans, which will guide in the implementation and scheduling of the Beef cattle research programme.
8. Designs and lays out experiments according to appropriate experimental procedures and provides methodologies and packages for data analysis.

APPLICATIONS: Applications quoting the Reference No. of this Vacancy Circular to include the following details:

- a) Full name and address and date of birth
- b) Brief summary of careers with duties (Curriculum Vitae)
- c) Qualifications supported by certified copies of certificates and Identity card (Omang)
- d) Three reference letters
- e) Telephone numbers

Important: Applications from serving public officers must be routed through their Heads of Departments and Permanent Secretaries. Applications not so routed will not be considered.

Applications should be addressed to:

The Director
Department of Agricultural Research
Private Bag 0033
Gaborone
BOTSWANA

For further information please contact Ms. O. Mabogo or Mr. B. Senyane at Tel +267 366 8100.

Closing date: 17 August 2007